

Community Personal Support Worker (PSW)

Permanent - Class Y – Casual On-Call

www.commcareptbo.org

\$23.42/hour for direct care hours (\$20.42 for admin hours) plus 4% vacation pay

❖ **No weekends, evenings, or statutory holidays** ❖

❖ **Seeking PSWs available on-call for a minimum of 2 regular weekdays** ❖

❖ **PSWs regularly available on-call 8:30am-4:30pm receive guaranteed minimum hours** ❖

❖ **Assignments are typically 1 to 3 hours long and PSWs usually have 1 to 3 assignments per day** ❖

❖ **Paid mileage from the time you leave your home (\$0.45/km)** ❖ **Cell stipend per assignment** ❖

❖ **Paid orientation** ❖ **Paid travel time beyond a 15 minute commute** ❖

Community Care Peterborough PSWs deliver quality care to individuals and their caregivers through the Access to Primary Care, Home at Last, High Intensity Supports at Home, and Home First programs.

- Transport clients in your vehicle and accompany clients in accessible vehicles
- Provide appropriate support and follow-up for clients attending medical appointments
- Hospital settlement services including transportation, picking up medical equipment and prescriptions, and helping the client to feel safe and comfortable in their home on their day of discharge
- Personal support services including dressing, personal hygiene, assisting with mobility, assisting and monitoring medication use, and other routine activities of daily living
- Homemaking services including shopping, housekeeping, and meal preparation
- Respite care for caregivers and activation for clients

Qualifications & Requirements

- Personal Support Worker Certificate or acceptable equivalent (e.g. RPN, RN)
- Experience working with older adults in a community setting
- Access to a clean vehicle in good repair suitable for transporting clients and a transport chair
- Valid Ontario Driver's License, auto insurance, and satisfactory 3-year uncertified Driver Record
- Current First Aid & CPR certification
- Satisfactory Police Vulnerable Sector Check within the past 3 months
- Ability to accept assignments on short notice across the City and County of Peterborough
- Own cell phone – Data plan not required (cell stipend paid per assignment)
- High speed internet access at home OR on smartphone for receiving assignments and sending reports
- Ability to adhere to COVID-19 safety protocols including wearing PPE and two doses of COVID-19 vaccination (where medically able in accordance with our COVID-19 Vaccination policy)
- Ability to take initiative and approach all situations with a friendly and positive attitude
- Effectively communicate with clients, caregivers, healthcare professionals, and other partners

Submit a résumé and tell us why you are a great fit by e-mail: hr@commcareptbo.org

We thank all applicants for their interest, however only candidates selected for further consideration will be contacted. Community Care Peterborough is an equal opportunity employer committed to providing an inclusive and barrier-free selection process and workplace that embraces diversity, values differences, and supports the full participation of all employees. We recognize the importance of ensuring that all applicants are treated with equal respect and dignity, and are protected from discrimination and harassment. If you require accommodation measures during the recruitment or selection process, please advise in confidence at the time of application.

