

Internal/External Job Posting

HOME SUPPORT WORKER (HSW) **High Intensity Supports at Home (HISH) Program**

Casual - Temporary to March 31, 2023*

Available for assignments 2-5 weekdays of your choice

Starting Rate: \$18.35/hour plus 4% vacation pay

**Funding for the HISH program may end after March 31, 2023.*

Successful employees may elect to continue in the role of a self-employed Brokered Helper beyond this date.

Clients on the High Intensity Supports at Home (HISH) program caseload have complex care needs and are typically on the crisis waitlist for long term care. Home Support Workers assist HISH clients with routine household activities. Duties vary according to the individual needs of the client but may include grocery shopping, light housekeeping, and meal preparation. HSWs are required to complete electronic documentation following each assignment.

Qualifications & Experience

- High school diploma, GED, or an equivalent combination of work experience and education.
- Minimum of 1 years' experience in a housekeeping role is preferred.
- Experience working with older adults or adults with physical challenges.
- Ability to commit to a regular schedule and provide punctual, reliable service.
- Valid Ontario Driver's License, auto insurance, and access to a vehicle suitable.
- The physical strength and ability to undertake frequent walking, bending, stretching, pulling, and long periods of standing. Able to comfortably lift 40lbs without risk of injury.
- High speed internet access at home OR on smartphone for receiving assignments and sending reports.
- Satisfactory Police Vulnerable Sector Check.
- Proof of full COVID-19 immunization (where medically able in accordance with CCP's COVID-19 Vaccination policy)

Competencies

- Demonstrates a commitment to customer service excellence.
- Strong organizational skills including adhering to a flexible work schedule and managing time.
- Timely and accurate client documentation.
- Demonstrates flexibility with respect to changing work environments, client preferences, and agency needs.
- Shows compassion and respect in all workplace interactions.

Please submit a résumé by e-mail to: hr@commcareptbo.org -

We thank all applicants for their interest, however only candidates selected for further consideration will be contacted. Community Care Peterborough is an equal opportunity employer committed to providing an inclusive and barrier-free selection process and workplace that embraces diversity, values differences, and supports the full participation of all employees. We recognize the importance of ensuring that all applicants are treated with equal respect and dignity, and are protected from discrimination and harassment. If you require accommodation measures during the recruitment or selection process, please advise in confidence at the time of application.